

THE WAGGONERS TRUCKING
EXCELLENT
STORIES INSIDE—
CHECK IT OUT!

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FEATURED INSIDE
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Bultema

Insert

In Remembrance of
Donald Lookhard



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The Waggoners Trucking **BUCKBOARD BULLETIN**

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MAY 2015



CSVA Annual Inspection Blitz June 2—4

The Commercial Vehicle Safety Alliance's annual roadside inspection blitz is on the calendar for June 2-4.

CVSA's blitz is the largest targeted enforcement program worldwide that focuses on commercial motor vehicles. During this 3-day window, 17 trucks and buses will be inspected every minute across North America.

Every year, CVSA places a special emphasis on a particular category of violations. Last year's emphasis was on hazardous material, and this year, the area of main emphasis is **cargo securement**.

Why the Focus on Cargo Securement?

Cargo securement is a key element of safety, and should be included in every driver's pre-trip inspection. For some types of loads, federal regulations require the driver to stop within the first several miles of a trip and recheck the tie downs and load securement equipment.

Flatbed and hazmat carriers need to pay extra attention to their

load securement, as this is the "hot-button" for inspectors this year. Take extra time to make sure your load is secured properly before you start out on your trip and (if feasible) check it regularly throughout your trip.

What Drivers Can Expect During the 2015 Roadside Inspection Blitz

The checks primarily will include North American Standard Level I inspections - the most thorough inspections of a truck driver and vehicle.

According to CVSA, drivers will be asked to provide their license, endorsements, medical card, and hours of service documentation. Drivers also will be checked for seat belt usage and for use of alcohol and controlled substances.

Here are some best practices to make sure your truck inspection goes as smoothly as possible: Pre-inspect the vehicle, including checking the load and mirrors. Minimize driving distractions, including phone use and a loud radio.

Keep the logbook current and neat. Inspectors will want to see the last seven days of activity. Inspectors will want to check out a CDL, medical cards, trailer registration, and documents in a permit book. Make sure all paperwork is accurate and current.

Remember bad tires could trigger a more thorough inspection. And if a Level I inspection is completed, get a sticker for it. Avoid lapses in attention and poor judgment by getting enough rest. Sleep deprivation is a threat to safe driving.

No attitude, please. A driver's best behavior during an inspection is always professional and courteous.

The most common violations are brakes out of adjustment, other brake problems, lights, tires and wheels, and cargo load securement. Other areas worth review include: coupling devices; fuel and exhaust systems; frame, van, and open-top trailers; steering; suspension; and rims and hubs.

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Milestones and Transitions



RETIREMENT:

LTL Owner Operator Mike Goettle retired from Waggoners Trucking March 30, 2015. Mike, joined Waggoners Trucking 16 years ago on 3/18/1999 and had a long successful career with Waggoners. He will be truly missed and we wish Mike a bon voyage....



Saying Goodbye to old friends and making new ones

COMPANY DRIVERS HIRED 1Q 2015

CAR HAUL			LTL			TRUCKLOAD		
TERMINAL	EMPLOYEE/DRIVER	HIRE DATE	TERMINAL	EMPLOYEE/DRIVER	HIRE DATE	TERMINAL	EMPLOYEE/DRIVER	HIRE DATE
LADSON	Way, David J.	1/5/2015	COMMERCE CITY	Easton, Dane J	1/26/2015	OKC	Orange, Gerald W Jr.	1/5/2015
LADSON	Harrison, William C	1/27/2015	COMMERCE CITY	Jones, David A.	2/23/2015	OKC	Vo, Son Q.	1/5/2015
LADSON	Godsey, Ricky E.	2/9/2015	HOUSTON	Gumm, Dawn A.	2/2/2015	OKC	Reddic, Steven D.	2/10/2015
LADSON	Jones, Martin G.	3/2/2015	HOUSTON	Herrera Iii, Jesse R.	2/2/2015	OKC	Brents, John R.	3/23/2015
LADSON	Sexton, Calvin L.	3/2/2015	HOUSTON	Teakell, Loyd W.	2/9/2015			
LADSON	Smith, Michael W.	3/2/2015	HOUSTON	Turpen, Zebulon K.	2/23/2015			
			HOUSTON	Faver, Michael A.	3/16/2015			
			HOUSTON	Faver, Suzanne M.	3/16/2015			
			LAFAYETTE	Dennis, Bruce M. Jr	2/23/2015			

Yours truly, *Daniel*

As we move into and thru 2015, it has a resemblance to years gone by with the dramatic swings in the price of Crude Oil and the volume of Waggoner business.

Although we have not seen as severe a price fluctuation as we have in previous years, the oil production companies, service companies and others we do business with on the LTL/Freight side have taken a very aggressive approach to cost reduction and in turn a very hard look at their costs involving transportation.

With such a quick and long downturn in the volume of business we are seeing it is putting pressure on Waggoners Trucking to make changes and try to become more efficient in our daily operations. It is critical that we as a company do all we can do to operate efficiently and profitably, even in

these difficult times.

To do so, our customers are our #1 concern. They must receive the attention they need and deserve. We must be considerate of their needs but at the same time understand that Waggoners Trucking must remain viable thru these difficult times.

We will need to make sure our Driver and Owner Operators both are able to meet their commitments on a personal level and that they understand we are here to see them thru these difficult times.

With everyone's help, Waggoners Trucking will come out of this slump strong, healthy and more effective than before.

Thank you all for your help, loyalty and consideration.





TIME IN THE SADDLE:

Congratulations to these members of the Waggoners Trucking team that are celebrating significant anniversaries (10+ Years) with us in January. Thank you all for your continued hard work over the years and we look forward to having you around for many more! A special thanks to those that have been with us for **10 Years or MORE!**

ADMIN ANNIVERSARIES

Name	# Yrs Svc
BILLINGS	
Lezli D Kelly	14
Valory H. Seely	8
Robert J. Hoy	7
Jodi L. Hibbs	4
Jesse R. Cortez	1
CASPER	
Shannon K. Gilmore	8
COLUMBUS	
James H. Race	10
Kim Robinson	10
Terrence E. Hurt	10
John W. Richhart	8
William E. Brendle	8
Milledge G. Owens	8
Jan L. Rem	5
FAIRMONT	
Ronald W. Shingleton	3
HOUSTON	
John R. Hodge	15
Rogelio Pedraza Yanez	10
Sandra D. Nieberding	10
Ivan L. Hunckler, Jr	8
Jose M. Cordova	7
Sylvia V. Villarreal	6

Name	# Yrs Svc
IRVING	
Jim Kostak	14
Debra A. Hailey	8
Cynthia R. Morrison	6
Robert Tanner	2
Terri Patterson	2
LADSON	
Wayne P. Sanders	17
OKC	
Pascual M. Parraguirre	18
Eivo Campos	18
Andrew J. Huybers, Sr.	17
Martin Zuniga Munoz	15
Manuel Ramirez Verdoza	15
Bobby J. Bean	14
Keith L. Kovelda	13
Steven M. Cannon	13
Gabino Mejia	13
Denia G. Vinyard	3
Brian D. Blasingame	3
RANCHO DOMINGUEZ	
David R. Turoczy	10
TULSA	
Miranda L. Armstrong	1

COMPANY DRIVER ANNIVERSARIES

Name	# Yrs Svc
LADSON	
Gregory G. Petersen	24
Russell A Hughes	14
Delvin Thompson	13
James B. Chambers	10
Michael J. Motti	9
Paul J. Schorn	9
Robert A. Pittelkow	5
Terry W. Campbell	4
Jamie L. Davis	4
Antonio T. Alexander	2
Fredrick A. Copeland	2
Calvin Gray	2
Melvin . Hines	2
Jeffers Mccoy	2
Carlos J. McGraw Sr	2
Ronda A. Nobles	2
Ollie F. Flood	1
Rodney Mccullough	1
Abu K. Streeter	1
Reed J. Walker	1
Name	# Yrs Svc
COMMERCE CITY	
Sixto Lopez Jr	1
David V. Vargas	1

Name	# Yrs Svc
HOUSTON	
Kenneth R. Sheppard	9
James M. Aldridge	7
Byron D. Brown	5
Valerie Joy Greene	3
John L. Hurley	3
Travis J. Senegal	3
IRVING	
James H. Yarbrough	5
LEDUC	
Stanley "alex" Kin	1
LTL TEAM	
Debbie L. Olsen	2
Kenneth Olsen	2
MOUNT CLARE	
Aaron M. Wegman	4
ODESSA	
David Silvas	4
Scott A. Miles	2
OKLAHOMA CITY - LTL	
Todd R. Fender	5
Toby D. Buzzard	3
OKC - TRUCKLOAD	
Cecil D. Freeman	5
Gary B. Joy	5
Sean E. Pryor	1
TULSA	
Brad K. Hale	1
WILLISTON	
Richard D. Burton	1

OWNER OPERATOR ANNIVERSARIES

Name	# Yrs Svc
US OWNER OPERATORS	
Smith, Michael J	8
Lei, Duane Alan	5
Combs, Anthony B	3
Beaird, Rodger L. aka BEAIRD TRUCKING, INC	1
Ruawhare, Warren J. aka WJ&EJ TRANSPORT LLC	1

Name	# Yrs Svc
CANADA OWNER OPERATORS	
Thompson, David A aka 640891 ALBERTA LTD	15
Sinclair, John A.	5



With all the recent changes you might be wondering... Hummm, is the Mercantile still around? It sure is and they're open for business! Mercantile stores can be found in Billings, Columbus, Houston and Oklahoma City. As always, there are apparel catalogs where you can place special orders as well.



CLEAN INSPECTIONS = COLD HARD CASH....!



The Waggoners Trucking implemented a new program this year – the program is designed to reward drivers for taking the time to truly inspect their truck and trailer before pulling out of the gate. For their efforts Waggoners pays cash for clean inspections. The pay-out is determined by what level the inspection was performed at – meaning:

- Level 1 (full inspection) = \$150.00
- Level 2 (paperwork + walk around) = \$100.00
- Level 3 (paperwork) = \$ 50.00

When stopped, for any level inspection, the first thing the officer will ask for is your license, registration, medical card and logs. With the introduction of e-Logs this year the convenience of presenting logs just got simpler.

To improve your chances of getting a clean inspection, during the daily DVIR (driver vehicle inspection report) if you find something that won't pass—before pulling out of the terminal bring the problem to the attention of our maintenance department. Shops are located in Billings, Columbus, Houston, Irving, Oklahoma City,

West Virginia and Road Support's phone number is: 888-246-1406

To-date Waggoners has paid out \$900.00 to 13 drivers who presented their clean inspections to the Safety Department within 24 hours. Below is list of drivers who have earned clean inspection bonus to-date:

DRIVER NAME	INSPECTION		AMT PAID
	LEVEL	OUTCOME	
BROWN, BRADLEY A.	3	CLEAN	\$50.00
BRUCE, ALLEN H.	3	CLEAN	\$50.00
DUNNIHOO, DAN	3	CLEAN	\$50.00
EZELL, LONNIE D.	3	CLEAN	\$50.00
KINNE, RALPH E.	3	CLEAN	\$50.00
LEWIS JR., DONALD (Catfish)	2	CLEAN	\$100.00
LEWIS JR., DONALD (Catfish)	2	CLEAN	\$100.00
MILLER, RONNIE L.	2	CLEAN	\$100.00
OTTOMAN, SCOTT V	2	CLEAN	\$100.00
PACKO, SUE A.	3	CLEAN	\$50.00
SAMPSON, ROBERT A	2	CLEAN	\$100.00
SIERS, GLENN F.	3	CLEAN	\$50.00
STENBERG TRUCKING LLC	3	CLEAN	\$50.00

What an easy way to make extra cash – just a few minutes walking around your equipment making sure the lights work, the brakes are adjusted, no loose straps, etc. can make a world of difference on the highway and for yours and Waggoners' CSA Scorecard

The CVSA Annual Roadside Inspection Blitz continued from page 1:

The vehicle inspection will include a check of the:

★ Braking System	★ Coupling Devices
★ Exhaust System	★ Emergency Exits (on buses)
★ Frame	★ Fuel System
★ Light	★ Safe Loading
★ Steering Mechanism	★ Suspension
★ Tires	★ Van and Open Top Trailer Bodies
★ Windshield Wipers	★ Wheels and rims

All inspection violations become part of the CSA / SMS record.

Drivers – get ready for a Roadside Inspection...

Basic securement equipment includes:

- Straps—clean, non-frayed and marked
- Chains—marked
- Binders—marked

Make sure your securement equipment is clean and properly stored, including all dunnage materials (4 x 4's and fencepost).

A clean inspection is just a matter of keeping your equipment and paperwork in order and your log books current. With e-logs be sure to present to the DOT Inspector instructions how to download the logs.

Remembering David Bultema...



David George Bultema, 67, Irving, Texas, died May 7, 2015, at Mercy Hospital in Valley City, ND. He had most recently been a resident at Sheyenne Care Center in Valley City, ND.

David was born on August 3, 1947, to George and Lorraine (Williams) Bultema of rural Wimbledon, ND. He was raised on the family farm in Dover Township north of Wimbledon. He received his elementary education at rural Dover Township School and graduated from Wimbledon High School in 1965. David was baptized at rural Dover Reformed Church and confirmed at St. John's Methodist Church of Wimbledon.

While growing up David worked on the family farm. He also participated in 4-H, Youth Church Group, little league baseball, Farmers Union Youth Group, and all high school sports. He enjoyed hunting and fishing, riding horses, and collecting baseball cards. He continued his interest in sports all his life especially following his favorite teams: Twins, Vikings, Wild, NDSU Football, OU (pictured left is David Bultema with Todd Militzer – Waggoners Trucking CFO - during a friendly rivalry between Oklahoma and Texas) and UND Hockey as well as NASCAR.

David attended North Dakota State University and worked at Farmers Union Oil of Wimbledon after graduating from high school. He then enlisted in the U. S. Army and was stationed in Germany for most of his service. After being discharged he attended Valley City State University.



David was a Farmers Union Insurance agent. David and Jane had two children, Preston and Taylor.

David began a career in the trucking industry first driving for Rudolph Bros. of Wimbledon and later becoming an independent trucker with his own semi. He would join Waggoners Trucking of Billings, MT as an independent contractor. During his tenure he moved from the Owner Operator role to upper management team – working and living in several locations throughout the U.S. He was tasked with starting up trucking terminals for the company throughout the US – start ups from soup to nuts. His later duties took him to the Southern Region headquarters in Irving, Texas where he became the Safety Director, recruiter, Contract Manager for the Owner Operator Fleet including the sales and leasing of equipment. He was a dedicated, loyal and hard working employee of Waggoners for nearly 30 years. Wayne and David Waggoner looked on him as their right-hand man and truly his going home has been a personal loss to them and the company.



David is survived by his son, Preston Bultema and his fiancé, Jennifer Christiansen, of St. Cloud, MN, and his daughter, Taylor Sullivan and her husband, Brian, and their three daughters Hadley, Kendal, and Sidney of Hixson, Tennessee. He was extremely proud of all of them.

IN MEMORY~

THE PASSING OF ANOTHER LONGTIME FRIEND...

Many of you knew Donny, he and his father Clyde Lookhart were two of our first Owner Operators going back to the early Livingston, Montana days.

Both Donny and Clyde spent most of their working careers with Waggoners Trucking and were both two of the best "Truck Drivers" I had the privilege of growing up with.

The Waggoner Family extends their condolences to Donny's family and friends.

David Waggoner